

EQUAL EMPLOYMENT OPPORTUNITY SURVEY

TO ALL APPLICANTS

This information is requested by the company to fulfill federal Equal Employment Opportunity reporting requirements. Your responses are strictly VOLUNTARY and the information will be kept confidential. Information provided, or omitted, here will not be considered in the application or hiring process.

Last Name: _____ **First Name:** _____ **MI:** _____

Position Applied For: _____ **Date of Application:** _____

Recruitment Sources: *How did you hear about the job opening?*
 Advertisement Website Employment Agency Unsolicited Resume Other: _____

GENDER AND RACE/ETHNICITY INFORMATION

Female Male

American Indian or Alaska Native Native Hawaiian or Other Pacific Islander Asian
 Black or African American Hispanic or Latino White Two or More Races

DEFINITIONS OF RACIAL/ETHNIC GROUPS

ALASKAN NATIVE: Any person having origins in any of the original peoples of Alaska, and who maintains cultural identification through tribal affiliation or community recognition Alaskan Native may include, for example; any person of Yup'ik, Inupiat, Aleut, Athabaskan, Tlagit, Haida, or Tsimshian origin..

AMERICAN INDIAN: Any person having origins in any of the original peoples of North America (not including Alaska), and who maintains cultural identification through tribal affiliation or community recognition.

ASIAN OR PACIFIC ISLANDER: Any person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea; the Philippine Islands, and Samoa.

BLACK: (Not of Hispanic origin); any person having origins in any of the Black racial groups or Africa.

HISPANIC: Any person of Mexican, Puerto Rican; Cuban or South American, or other Spanish culture or origin, regardless of race.

WHITE: (Not Hispanic origin); any person having origins in any of the original peoples of Europe, North Africa, or the Middle East

AGE INFORMATION

Your Age: _____ **Date of Birth:** _____

DISABILITY INFORMATION

Do you have a physical or mental disability? Yes No If yes, please describe: _____

If you have a physical or mental disability, do you require any assistance or accommodation to perform the duties of the position for which you have applied for? Yes No

If yes, please describe: _____

VETERAN'S INFORMATION

Branch of Service: _____ Dates of Active Duty: _____ Served in Vietnam? Yes No

Date and Type of Discharge: _____ Disabled Veteran? Yes No

Percentage of Disability: _____ Reserve Status: _____

FOR HUMAN RESOURCE USE ONLY

Disposition: Not Interviewed Interviewed but not Hired Interviewed and Hired

EEO CODE:

EEO Codes: (1.1)-Executive/Senior Manager and Official, (1.2)-First/Mid-Level Manager, (2)-Professional, (3)-Technician, (4)-Sales Worker, (5)-Administrative Support,(6)-Craft Worker, (7)-Operative, (8)-Laborer and Helper, (9)- Service Worker

EEO Policy: BSE maintains a policy of non-discrimination for all employees and applicants in every facet of the company's operations. In compliance with federal and state laws, BSE hires, trains, and promotes all qualified employees without unlawful discrimination on the basis of race, color, gender, age religious creed, marital status citizenship, national origin, physical or mental disability or veteran's status.